



Environment and sustainability

Purpose

This policy sets out our commitment, responsibility and approach to environmental and sustainability management, and how we embed sustainable outcomes into everything we do at Mott MacDonald for the benefit of our colleagues, clients and society.

The policy also provides a framework for setting our environmental and sustainability objectives for our business.

Commitment

Our vision is to be a leading global partner in advancing sustained economic, social, cultural and environmental wellbeing.

We recognise our responsibility as a global consultancy for tackling the world's biggest challenges, and are committed to integrating the economic, environmental and social aspects of sustainable development in our culture, projects and operations.

We use our global expertise to develop effective and sustainable solutions and aim to meet our clients' expectations by addressing environmental challenges. Our solutions are focused on protecting the environment and preventing pollution, as well as on meeting socioeconomic needs and fulfilling our compliance obligations.

We seek to continually improve our environmental management systems and our performance in delivering sustainable outcomes.

We are a proud participant in the United Nations Global Compact and are helping to achieve the United Nations' Sustainable Development Goals (SDGs). The SDGs are at the heart of our business, and we promote company-wide

alignment with the goals and foster external partnerships to drive targeted contributions towards them.

As a business, we are committed to the reduction of our greenhouse gas emissions. Our further commitments on climate change are set out in our climate change policy.

We are committed to removing avoidable single-use plastics from our business where there are viable and sustainable market alternatives.

Responsibility

An executive board director is responsible for this policy and its effective implementation.

We have established an environmental, social and governance (ESG) steering group to guide our progress in the delivery of our ESG and sustainability programme.

The ESG and sustainability function is responsible for providing a framework for implementing this policy and for monitoring, reviewing and reporting on its effectiveness.

The Group environmental management system manager is responsible for ensuring compliance with ISO 14001 (environmental management systems) and for continuously improving the Group's environmental performance.

Everyone in our organisation has a role to play in delivering sustainable outcomes, and we provide leadership at every level within our organisation.

Approach

Environment and sustainability are embedded in our culture through governance, operations and delivery.



Our Group environmental management system is part of our business management system, which provides an integrated process to govern our internal operations and projects. The business management system meets the requirements of ISO 14001:15 and is independently certified in appropriate geographical locations around the world.

We fulfil our compliance obligations in every country where we work.

We are committed to reducing our direct carbon emissions and use our in-house carbon assessment tools to identify carbon savings on our projects, while also minimising costs.

We promote recycling, reuse and energy conservation in our offices and on our projects.

Our use of single-use plastics in our offices has been reduced, and we seek to procure products and services from suppliers whose environmental sustainability policies align with our own.

We use our experience and ingenuity to create lasting value by delivering solutions that:

- meet our clients' aspirations
- are locally appropriate
- are economically viable
- are socially beneficial

- are culturally aware
- are resilient
- are sustainable
- are environmentally responsible.

We work with our clients and others to develop project solutions that are socially responsible and embody sound environmental management practices in terms of environmental protection and sustainability.

We equip our people with what they need to make informed decisions, providing tools and encouraging them to address environment and sustainability at the outset of each project.

We harness environmental and sustainability management to deliver future business growth and enhance our reputation as a responsible global actor.

A handwritten signature in blue ink, appearing to read 'James Harris'. The signature is fluid and stylized, with a large loop at the end.

James Harris
Executive chair